

30 June 2009

Company Announcements Office
Australian Securities Exchange
Exchange Centre, 20 Bridge Street,
Sydney, NSW, 2000

Dear Sir / Madam,

The Company confirms Mr. Highland's appointment as Managing Director is effective as of today's date, 30th June 2009.

In accordance with ASX Listing Rules, please find attached Mr. Highland's initial Directors interest notice.

Kind regards,



Ashley Arnott
Company Secretary
The Environmental Group Limited

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity: The Environmental Group Limited
ABN: 89 000 013 427

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mr. William Highland
Date of appointment	30 June 2009

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities 4,000,000 Executive Share Option Plan options <i>(exercise price 8 cents, expiring 25 June 2012)</i>
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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities Nil
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+ See chapter 19 for defined terms.

Appendix 3X
Initial Director's Interest Notice

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.